



CATHOLIC COMMUNITY  
OF NORTHBROOK

2018  
ANNUAL  
REPORT



CATHOLIC COMMUNITY  
OF NORTHBROOK

**St. Norbert Church**

1809 Walters Avenue  
Northbrook, IL 60062

**Our Lady of the Brook  
Worship Center**

3700 Dundee Road  
Northbrook, IL 60062

Dear Parishioners

A couple of months ago I was at a restaurant here in Northbrook and a man I did not know came to my table and sat down next to me. Initially I thought that was a rather presumptuous and bold move. He introduced himself and then began to tell me how wonderful the people were from the Catholic Community of Northbrook. He was not talking about one or two specific individuals, he was talking about the many people he has met during his time here. That has never happened to me before and, as a pastor, I delighted in hearing what he had to say – even though I was already aware of it. The Annual Report you are about to read is further confirmation of that fact. We have an extraordinary religious community where people are not afraid to share their faith in word and deed.

The Annual Report tells a story about those who recognize their God-given gifts and blessings and are generous with them. Unfortunately, it does not tell the whole story as that would require reams of paper to describe the daily involvement of our parishioners. I would love for an artist to put together a mural that depicts all the beautiful gestures and efforts that go on in our parish. Such a mural would portray what it means to be a true follower of Christ.

As our mission statement says, “We are inspired by the Holy Spirit to encounter Christ and make Him known.” The work that I have witnessed – to build God’s Kingdom in our corner of the world and to make a difference in the name of Jesus – has been exciting and humbling. Our goal with this report is to give you a high-level glimpse of what it takes to operate this \$3,000,000/year parish family and to be as transparent as possible without making you wade through all the minutiae. Our Finance Committee is committed to paying close attention to the details and trends of our daily operations. (Please see the next page.) We can’t give a comparative (prior year) history since this is the first year that the Annual Report combines St. Norbert and Our Lady of the Brook as one parish. As with most annual reports, there is both good news and challenging news. We are able to pay all of our bills (that is great news!) but there is a decline on the income side that has been consistent for the past few years. This is not only our local problem, but an Archdiocesan and national problem the Church is facing. My prayer is that the people of the Catholic Community of Northbrook will rise above the norm and help our parish reverse this current situation.

In closing, I just want to say Thank You! Thank you for your investment of time, treasure and talent that has blessed the lives of so many. Thank you for sharing your faith in a way that touches people far and near. We are part of something much bigger than just ourselves here in Northbrook, and we do make a difference. In this, my last letter to introduce our Annual Report, I ask that you continue to support our parish and ALL its efforts so that Christ may be better known...through your love.

Fr. Bob Heinz, Pastor

**ST. NORBERT AND OUR LADY OF THE BROOK PARISH  
CONSOLIDATED PROFIT & LOSS STATEMENT**

FISCAL YEAR

JULY 1, 2017 - JUNE 30, 2018

|   | CONSOLIDATED       | ENTITIES           |                  |                   |                    |
|---|--------------------|--------------------|------------------|-------------------|--------------------|
|   |                    | ST. NORBERT        | OLB              | RELED             | SCHOOL             |
| <b>INCOME</b>   |                    |                    |                  |                   |                    |
| Collections   |                    |                    |                  |                   |                    |
| Sunday & Holy Days  | \$1,393,295        | \$1,116,048        | \$277,247        |                   |                    |
| Christmas   | \$177,675          | \$150,180          | \$27,495         |                   |                    |
| Easter  | \$87,050           | \$64,614           | \$22,436         |                   |                    |
| Other   | \$3,962            | \$2,707            | \$1,255          |                   |                    |
| <b>Total Collections</b>                                  | <b>\$1,661,982</b> | <b>\$1,333,549</b> | <b>\$328,433</b> | <b>\$0</b>        | <b>\$0</b>         |
| Tuition & Fees  | \$1,012,529        | \$0                | \$0              | \$118,562         | \$893,967          |
| Fundraising   | \$179,103          | \$0                | \$0              | \$0               | \$179,103          |
| Miscellaneous Donations                                   | \$118,852          | \$76,293           | \$14,054         | \$0               | \$28,505           |
| Interest & Investment (1)                                 | \$94,108           | \$27,896           | \$1,212          | \$0               | \$65,000           |
| Auxiliary Groups  | \$62,500           | \$19,000           | \$7,000          | \$5,500           | \$31,000           |
| Lease   | \$39,680           | \$19,840           | \$19,840         | \$0               | \$0                |
| <b>TOTAL INCOME</b>                                       | <b>\$3,168,754</b> | <b>\$1,476,578</b> | <b>\$370,539</b> | <b>\$124,062</b>  | <b>\$1,197,575</b> |
| <b>EXPENSES</b>   |                    |                    |                  |                   |                    |
| Salaries, Wages & Benefits                                | \$2,153,766        | \$763,887          | \$144,237        | \$101,931         | \$1,143,711        |
| Maintenance, Building                                     |                    |                    |                  |                   |                    |
| Repairs, Utilities & Insurance                            | \$506,754          | \$345,970          | \$154,825        | \$628             | \$5,331            |
| Assessments Paid to Archdiocese                           | \$207,341          | \$168,180          | \$34,238         | \$0               | \$4,923            |
| Administrative  | \$121,642          | \$80,405           | \$10,420         | \$6,636           | \$24,181           |
| Miscellaneous   | \$86,189           | \$39,508           | \$11,347         | \$9,097           | \$26,237           |
| Books & Supplies, non-liturgical                          | \$51,107           | \$5,903            | \$1,192          | \$18,049          | \$25,963           |
| Altar & Liturgical Supplies                               | \$45,450           | \$37,879           | \$7,571          | \$0               | \$0                |
| <b>TOTAL EXPENSES</b>                                     | <b>\$3,172,249</b> | <b>\$1,441,732</b> | <b>\$363,830</b> | <b>\$136,341</b>  | <b>\$1,230,346</b> |
| <b>OPERATING INCOME</b>                                   | <b>(\$3,495)</b>   | <b>\$34,846</b>    | <b>\$6,709</b>   | <b>(\$12,279)</b> | <b>(\$32,771)</b>  |
| <b>EXTRAORDINARY INCOME/EXPENSES</b>                      |                    |                    |                  |                   |                    |
| Sharing Parishes (St. Margaret<br>& St. Martin de Porres) | \$29,333           | \$22,376           | \$6,957          |                   |                    |
| Archdiocese Collections                                   | \$88,365           | \$79,593           | \$8,772          |                   |                    |
| Memorials   | \$21,677           | \$21,677           | \$0              |                   |                    |
| Church Building Fund                                      | \$26,147           | \$0                | \$26,147         |                   |                    |
| TTWCI   | \$1,396,494        | \$1,318,662        | \$77,832         |                   |                    |
| <b>Total Extraordinary Income</b>                         | <b>\$1,562,016</b> | <b>\$1,442,308</b> | <b>\$119,708</b> |                   |                    |
| Gift to Sharing Parishes                                  | \$29,333           | \$22,476           | \$6,857          |                   |                    |
| Remittance of   |                    |                    |                  |                   |                    |
| Archdiocese Collections                                   | \$88,365           | \$79,593           | \$8,772          |                   |                    |
| Capital Improvements                                      | \$460,963          | \$441,713          | \$19,250         |                   |                    |
| <b>Total Extraordinary Expense</b>                        | <b>\$578,661</b>   | <b>\$543,782</b>   | <b>\$34,879</b>  |                   |                    |
| <b>EXTRAORDINARY INCOME</b>                               | <b>\$983,355</b>   | <b>\$898,526</b>   | <b>\$84,829</b>  |                   |                    |

(1) Excludes \$8,220 of Endowment MTM Investment Gain

# Highlights of Fiscal Year 2018

## Merger

After much discussion, prayer and planning, St. Norbert and Our Lady of the Brook became a combined parish thus impacting prior year operating comparisons. This year the Finance Council thought it was important to provide details of all operating entities so that the parish community could better understand what constitutes our consolidated operating results.

Our daily operations are supported through collections – Sunday, Holy and Holidays – and other donations. The generosity of our parishioners covers the cost of salaries/benefits for employees, building and ground maintenance and utilities at both campuses as well as an assessment paid to the Archdiocese.

Operating/Extraordinary Income at OLB is deposited into OLB savings. The same for St. Norbert entities. While we report consolidated earnings to the Archdiocese, at this time, actual monies are not co-mingled. Gifts to sharing parishes are also directed to the respective sharing parish supported by each of the sites. St. Norbert subsidizes both the school and the faith formation program for our children and families. Our mission is to educate all of our children in the Catholic faith. The majority of maintenance costs/salaries, building repairs, insurance and utilities for the school building are paid by the parish.

### NET PARISH ASSETS

|  | Consolidated       | St. Norbert        | OLB              |
|--|--------------------|--------------------|------------------|
| Operating Cash                           | \$1,141,309        | \$1,043,264        | \$98,045         |
| Building Fund                            | \$86,746           | \$0                | \$86,746         |
| Parish Educational Endowment Fund (PEEF) | \$1,151,212        | \$1,151,212        | \$0              |
| To Teach Who Christ Is Campaign          | \$2,888,216        | \$2,718,228        | \$169,988        |
|  | <b>\$5,267,483</b> | <b>\$4,912,704</b> | <b>\$354,779</b> |

## St. Norbert School

After celebrating the 100 year anniversary of Catholic education at St. Norbert, last year was a transitional time for our beloved school. Enrollment has been on the decline for several years. In 2015 we had 209 students and at the end of fiscal year 2018 we had 151. Holy Cross School, in Deerfield, had a similar challenge. The decision was made by the Archdiocese to close Holy Cross, and their students were welcomed to St. Norbert School where we combined many of the traditions and emerged stronger as one. This school year saw enrollment increase to 182 students. The school is being led by a dynamic Principal who brings more than 35 years of academic teaching and related experiences to our school community. The support of the parish, our endowment, significant private donations as well as fundraisers led by school parents have been instrumental in ensuring our children are receiving the excellent Catholic education that is our hallmark.

## To Teach Who Christ Is Capital Campaign

The TTWCI campaigns conducted at each of the parishes (prior to the merger) were met with great dedication and faithfulness. Both campaigns exceeded our respective goals. The generous acts of stewardship, through your financial commitments and volunteer efforts, are a great blessing!

At OLB the pledged amount from the campaign was approximately \$600,000 with over 60% of that collected to date – \$387,585. OLB has received \$232,551 of that collection, with the balance having been paid to the Archdiocese. Funds were used to replace OLB's main entry doors and security. The HVAC controls were also upgraded at a cost of \$19,250. Other long-term capital projects will be reviewed and prioritized in 2019.

At St. Norbert, we surpassed our \$3.9 million goal and, to date, have collected nearly \$4.2 million. Many projects have been financed by the campaign. Completed to date is the upgrade/replacement of the chilled water system and airhandlers for the church. Also, new entrance doors and an intercom system were installed at the school. This fiscal year we are under construction at the church – an addition for improved accessibility, the church entrance (steps/ramps/sidewalks, ice melt system, Easter hearth, lighting) and a renovation of the narthex. A new baptismal font is also being constructed. We expect this all to be completed by the end of February 2019 and a group will then be formed to begin review of our next project(s).

God has blessed our parish abundantly, and we look forward to another year of spreading the Good News in His name.

## Parish Educational Endowment Fund (PEEF)

The St. Norbert Parish Educational Endowment Fund was established in 1988 as a long-term commitment to academic excellence for our children. Historically, 5% of the market value of the fund has been used annually to support the school. This past year the distribution was \$65,000.

### Participation in Parish Life in Fiscal Year 2018

|                         |                               |         |
|-------------------------|-------------------------------|---------|
| Parish Growth & Support | Families at St. Norbert       | 1421    |
|                         | Families at OLB               | 343     |
| Sacramental Life        | Baptisms                      | 61      |
|                         | First Communion               | 85      |
|                         | Confirmations                 | 85      |
|                         | Marriages                     | 21      |
|                         | Funerals                      | 64      |
|                         | RCIA conversions              | 6       |
| Education Programs      | Religious Educations Students | 419     |
|                         | Tuition per Student           | \$250   |
|                         | Elementary School             |         |
|                         | Pre-School                    | 56      |
|                         | Grades K-8                    | 95      |
|                         | Tuition K-8                   | \$6,125 |

# Catholic Community of Northbrook

## **Our Lady of the Brook Worship Center**

3700 Dundee Road Northbrook, IL 60062-2200

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## **St. Norbert Church**

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## **St. Norbert School**

1817 Walters Avenue, Northbrook, IL 60062

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## Parish Staff

Rev. Robert P. Heinz, Pastor

Rev. Dan I. Folwaczny, Associate Pastor

Rev. Laurence J. Dunn, Resident

Rev. Richard Sztorc and Rev. Tom Moran,

Pastors Emeriti, Our Lady of the Brook

Deacon Peery Duderstadt, Our Lady of the Brook

Deacon Dennis McAllister, Our Lady of the Brook

Michael Ward, Director of Music & Liturgy Coordinator

Jon Konz, Director of Faith Formation

Mona Lukas, Director of Ministers of Care

Moiria Cary, Director of Finance & Operations

Maggie Bruce, Youth Ministry Coordinator

Dev Kennedy, Ministry Coordinator

Tracy Nelson, Office Manager

Amy Principi, Communications Manager and Bulletin Editor

Stephen Schacherer, St. Norbert School Principal